JOB TITLE: Machine/Heavy Plant Operator

DEPARTMENT: Capital Works

REPORTS TO: Capital Works Team Leader

Purpose and Scope of role

To optimize efficient delivery of heavy plant services through safe and proficient operations of heavy plant and the daily safe keeping and up of the heavy plants as per the heavy plants operations manual and heavy plant management procedures.

Key Responsibilities

LEADERSHIP

- Demonstrate high discipline and professional standards during official hours and field work..
- Support on-going on-the-job coaching of new heavy plant operators to ensure that new members perform to the full expectations of their role profiles.
- Maintain a culture of high performance and teamwork with the field crews and colleague heavy plant operators through on-going motivation and holding the team accountable for delivery of objectives and targeted outcomes on a daily basis.
- On time and in full support to field in providing safe heavy plant services to ensure that daily field work plans and completed on time to ensure achievement of daily targets.

MANAGEMENT

- Ensure heavy plants are running at optimum efficiency through consistent and disciplined execution of the vehicle check procedure and ensure that issues are reported and addressed on time.
- Ensure that heavy plants are ready and available for field requirements by 8.15am every morning.
- Ensure efficient coordination with Team Leaders and Works Officer on field work requirements to ensure field work plans are completed on time and in full with safety and quality standards.
- Ensure the field crew members are in proper PPE and field uniforms on a daily basis.
- Ensure on time and in full delivery of daily, weekly and monthly targets to standard operating procedure specifications, design standards and safety guidelines.
- Ensure correct and accurate reporting of daily heavy plant pre-start checks and vehicle checks results through completion of the daily documentation process.

TECHNICAL AND OPERATIONAL

- Conduct the daily heavy plant pre-start checks and mitigating actions before each field activity.
- Safe and proficient operations of heavy plants.
- Conduct the daily tools, vehicle and PPE checks.
- Conduct the daily documentation heavy plant operations.

RELATIONSHIP AND NETWORKING

- Network and liaise with Operations Team leaders, Coordinators and other field crews to improve field crew performance on a daily basis.
- Liaise with Capital works team Leaders on reporting of issues.
- Liaise with Property and Plants Department to ensure heavy plant issues are addressed on time.

Selection Criteria

- Demonstrated working knowledge and ability on safe and proficient operations of heavy plants.
- Demonstrated working knowledge heavy plants pre-start checks.
- Demonstrated working knowledge on reporting writing and filling up heavy plant reporting templates.
- Demonstrated ability to work on own without constant supervision
- Demonstrated ability in planning, monitoring and evaluation of field work plans to achieve targeted objectives and results.
- Demonstrated working experience in a policy environment to deliver against expected outcomes.
- Working knowledge and skills on water supply disconnection and reconnection infrastructure operations and maintenance.
- Proven experience in team work as a team member and the ability to develop effective field crew teamwork.

Qualification

- Registered and valid licence for operations of Heavy Plants.

Desirable

- Safety training
- Drivers license

Experience

- Minimum of 5 years working experience working in Heavy Plant operations